

# Job Portal System for Job Seeker and Companies

*Ranjitha V<sup>1</sup>, Swamydoss D<sup>2</sup>*

*<sup>1</sup>Student, Department of Master of Computer Applications, Adhiyamaan College of Engineering (ACE), Hosur, Tamil Nadu, India.*

*<sup>2</sup>Professor, Department of Master of Computer Applications, Adhiyamaan College of Engineering (ACE), Hosur, Tamil Nadu, India.*

*Corresponding Author: ranjithavenkatesan27@gmail.com*

**Abstract:** - Job Portal System is a web-based Application act as a platform to communicate between job seeker and companies. The job portal is used for job seekers to find available job vacancies according to their Education Qualification, skill, Experience and location. Companies can identify eligible job seekers and it is a best way to select best-qualified candidate. Job portal is the solution for recruiter as well as job seeker to fulfilling their individual requirement. Job seekers can register the application and update their profile, skills and experience. Job seekers can search the available jobs and apply for their desired positions.

**Key Words:** —*Website, Job Portal, job seeker, Companies.*

## I. INTRODUCTION

Job portal can be used to providing placement for the candidate who are searching for a job. The job seeker can login into the portal and upload their information in the form of cv. Employer can login and may also access the information giving by the job seeker. Job portal having some interesting features, for job seeker such as registration, update, demo test, tips about interview and resume preparation, messaging with company recruiters, Information about company, eligibility criteria etc. companies side features is candidate detail according to qualification, view candidate resume, video resume, candidate skill sets, college information and message with candidate etc. The job portals are allowing the information share over the Internet. The organization can post the jobs opening on the portals and chat with job seeker through the internet or Email. Finding the right employee with desired qualification and skill for current job opening is an important task for the recruiters of any companies.

The job portal is cheapest and fastest for communication reach the large number of job seeker by using a single login irrespective of their geographical distance.

Manuscript revised March 29, 2022; accepted March 30, 2022. Date of publication April 02, 2022.

This paper available online at [www.ijprse.com](http://www.ijprse.com)

ISSN (Online): 2582-7898; SJIF: 5.59

Job search portal provides a convenient application search for job seeker to find the right jobs and companies to find the right candidate for job opening. In a tradition method recruiter can waste their money and time to find the right candidates for the job.

## II. SUPPLEMENTARY REQUIREMENTS

### 2.1 Reduce the Cost of a Registration Process:

The main Aim of the system is to reduce the cost needed for job applying process so it automatically reduces the manual resume keeping for candidate personal details and education qualification it can improve the quality of the work and keeping record.

### 2.2 Increase the Quality of The Process:

The system facilitates the work of the job seeker and the same time it must reduce the work load of the companies with expected quality. Quality in the sense, the try to avoid the mistakes that are usually happen during the registration process because details of the candidates can be missed in the application. Make the interface simple as possible

### 2.3 Reduced Time:

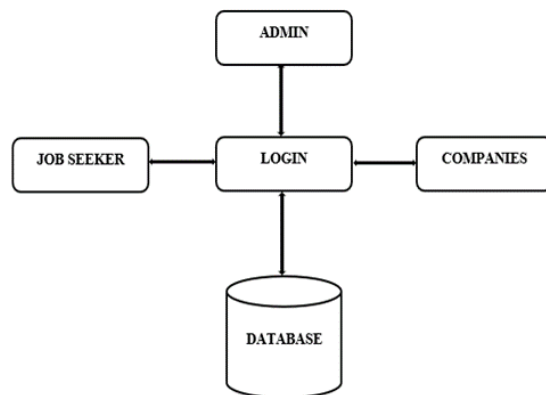
To perform any task time is one of the important factors to consider. If the system not utilize proper time, then the entire aim of the application is fails and the application is fails to reach the goal. So, time take to process all these activities should be less but the output should be effective.

## III. RESULT AND DISCUSSIONS

The study exhibits that the Application system has greatly simplified the manual system of job seeker can paper work so

## REFERENCES

it takes more time-consuming process. All job seeker can manually come and view the company and apply for the job. It's hard to find as per specification. Analysis of all details collected form the indicates the most of candidate are not satisfied it the current drawback of the portal. The recruiters have problem to get the needed information of job Seeker. job portal having the necessary information for the job seeker. Illustrating the relationship between the fresher, job seekers and the recruiters. This system is user-friendly, time and cost saving then reduces the manual work involved in the application. This system takes huge amount of data such as uploaded resume, candidate details, and personal information of the job seeker etc. proceed easy by clicking some menu. We can say that the application can implemented with provide better efficiency and services. It will help the company to reduce the workload and the time to spent of reload the job seeker to view the application. This system may have to update from time to time to scope with the requirements that would arise with time. Still, this system will help a lot to organize the records of the jobseeker and company's data on the portal. Hopefully, it would be bugs free in the current form, but even if it's not it has been written in such a way that it's easily maintainable.



## IV. CONCLUSION

This job portal offers jobseeker to enter the details through simple and interactive application. It is very helpful for the jobseeker and company to enter the desired information through so much simple. Jobseeker can unable to get right information on job offers but now the internet has made a huge platform to get information from various dimension through all over the world. The main objective is communicated between the recruiters and job seekers from anywhere and anytime. It is easier and faster of transfer the data through latest technology.

- [1]. Adu-Darkoh, M., 2014. Employee Recruitment and Selection Practices in the Construction Industry in Ashanti Region.
- [2]. Cavana, R., Delahaye, B., & Sekaran, U. (2001). Applied Business Research Qualitative and Quantitative Methods, John Wiley & Sons, Milton, Queensland.
- [3]. Chen, M. Y., Kıcıman E., & Brewer E. (2003). An Online Evolutionary Approach to Developing Internet Services, HOTOS'03 Proceedings of the 9th conference on Topics in Operating Systems, Vol-9.
- [4]. Java Database. Muthu First Reprint 2008
- [5]. McConnell, S. (2006). Software Estimation: Demystifying the Black Art. Microsoft Press.
- [6]. Mitra, A. (2011). Classifying data for successful modeling. Information and Science Technology, vol 16,4:234 346.
- [7]. Quinn, M. J. (2004). Parallel Programming in C with MPI and openMP. Dubuque, Iowa: McGraw-Hill Professional.
- [8]. Royce, W. (1970). Managing the Development of Large Software Systems. IEEE WESCON.
- [9]. E-commerce in Bangladesh - Wikipedia. 2018. E-commerce in Bangladesh -Wikipedia
- [10]. Marjan Mansourvar and Norizan Binti Mohd Yasin, "Development of a job web portal to improve education quality," International Journal of Computer Theory and Engineering, Vol. 6, No. 1, February 2014.